



# Corporate commitment to the future

Quality,  
environment and  
health and safety  
dossier



**TECZONE**





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# About Kingspan | Teczone

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## Evolution of excellence

At Teczone, our history is defined not only by the innovation and quality of our products, but also by a vision of sustainability and responsibility in every step we take. As part of the Kingspan group, we have strengthened our commitment to the environment and energy efficiency.

In this document we want to share the key pillars that reflect our evolution and values:

### Commitment to quality

Since our inception, we have guaranteed efficient production processes and high-performance products. The strict quality controls applied to raw materials and finished products have been key to consolidating our position as a benchmark in the sector.

The commitment to high quality is an essential part of Teczone's philosophy and is deeply rooted at all levels of the company. Its Integrated Quality Management System is audited and certified by AENOR and IQNet. Teczone applies strict quality control to all its finished products. For sandwich panels, structural tests, core density, thermal conductivity, dimensional stability, water absorption, etc. are carried out, among others. For all other products, dimensional and geometric controls, quality of punching, perforations, etc. are carried out, verifying that the manufacturing tolerances indicated in the reference standards are respected.

### Accredited laboratory services

The structural performance of TECZONE building systems, their fire resistance, acoustic insulation and thermal insulation have been verified through test campaigns in accredited laboratories (University of Navarra, Labein-Tecnalia, Afti, etc.).

### Sustainable Innovation

Our commitment to developing sustainable solutions has been reinforced by the integration into Kingspan. This drives us to continue designing products that combine energy efficiency with environmental friendliness.

### Building a responsible future

As part of Kingspan, we maintain a global vision that combines tradition and evolution. We are committed to sustainability, respect for the environment and designing solutions that contribute to bringing about a more efficient, safer world.

Our path to steady growth is made possible by the trust of our customers and the dedication of a team committed to making our values a reality.

# Quality, environment and Health and Safety management systems policy

Teczone is a leading manufacturer and marketer of steel sheet coil for processing into profiles and insulating panels – as such, we are aware that we must strive for excellence to compete successfully, expand and improve the quality of life for us all, while ensuring the health and safety of our employees and respecting the environment, and so we have committed to the following actions:

- Establish and periodically review the achievement of the company's objectives and targets, in order to ensure compliance with this policy and to drive continuous improvement in our performance.
- Make our employees aware of our commitment to implement this Policy, so that they can understand and apply it. It will also be available to all affected parties.
- Provide high-quality products and services that consistently exceed customer expectations, allowing them to be more efficient, competitive and profitable, while remaining aligned with the company's environmental performance standards in order to prevent and minimise pollution and adverse health effects.
- Raise awareness and motivate staff to commit to this policy and participate in activities to improve our activities, products and services while seeking personal and professional excellence, engaging in clear, ethical and honest communications, respecting the safety and well-being of staff and maintaining a commitment to a more sustainable future.
- Promote the participation of all personnel in quality, environmental protection and accident prevention and to integrate Occupational Risk Prevention effectively into the Management System in such a way that the principles and commitments established are known, understood, implemented and kept up to date at all levels of our organisation.
- Commit to providing safe and healthy working conditions, eliminating hazards and reducing risks to the safety and health of our employees.
- Establish mechanisms for worker participation and consultation on occupational risk prevention.
- Train everyone whose activity may have a significant effect on the environment so as to ensure their awareness of the impact of their work activities and their responsibilities, while also promoting the involvement of all personnel in Occupational Risk Prevention in order to work safely and avoid accidents.
- Foster a culture of teamwork and doing everything right the first time as part of a process of continuous improvement, conserving resources and energy, reducing waste generation and ensuring the protection of workers.
- Reaffirm our commitment to protecting the environment by preventing pollution and continuously improving our environmental performance.
- Comply with corporate governance and best practices and the ethical expectations of the community, with the requirements set by legislation applicable to our activities, products and services, customer regulations and any other applicable quality, safety or environmental requirements, including industry regulations and other standards.
- Adopt Kingspan Group PLC's policies, which aim to integrate its core values of integrity, honesty and legal compliance into all its activities, based on the needs and expectations of all stakeholders and the values fundamental to developing a successful and sustainable business model.
- Ensure that the approach to compliance is modelled on the core values defined in the Kingspan Group Code of Conduct.
- Establish channels that allow employees to report any actual or potential wrongdoing they detect and, in doing so, feel supported without fear of retaliation.

Signed Josep Jordán  
Managing Director of the Company

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Date  
Burgos, Spain  
19 June 2025



# Environmental Performance Communication and the Planet Passionate programme

At Teczone, sustainability and respect for the environment are part of our identity. We have an integrated environmental management system, externally certified since 2007 and backed by ISO 14001 certification, which endorses our good practices in environmental management.

Our system allows us to identify and control all applicable environmental requirements, ensuring strict regulatory compliance through specific procedures. We have been granted Integrated Environmental Authorisation, one of the most demanding requirements for the industry, periodically reviewed through the evaluation of the Best Available Techniques (BAT).

In addition, we have implemented a Self-Protection Plan which includes clear procedures and trained personnel to act quickly and effectively in emergency situations, minimising damage and environmental impact.

## Kingspan Group, sustainable actions in the Planet Passionate framework

The environmental aspects generated by our activities are systematically monitored and evaluated, which allows us to establish annual objectives aimed at minimising the impact on the company's environment. These actions are reinforced by our participation in the Kingspan Group's Planet Passionate programme, which aims to address global challenges such as climate change, the circular economy and the protection of nature, through specific initiatives such as the following:



### Energy

- Maintain our net zero energy target.
- Increase our direct use of renewable energy to 60% by 2030.
- Increase on-site renewable energy generation to 20% by 2030
- Install solar photovoltaic panels in all proprietary facilities by 2030.



### Coal

- Achieve net carbon manufacturing by 2030.
- 50% reduction in CO2 emissions from raw materials supplied by our suppliers by 2030.
- Zero-emission company cars by 2025.



### Circularity

- One billion PET bottles recycled in our manufacturing processes by 2025.
- QuadCore insulation with recycled PET by 2025.
- Zero company waste to landfill by 2030.



### Water

- 5 active projects to clean up the oceans and seas by 2025.
- 100 million litres of rainwater collected by 2030.

We have taken a significant step towards on-site energy generation with the installation of photovoltaic panels at our Burgos plant. This action allows us to produce 40% of our electricity consumption, reducing our carbon footprint and optimising the use of renewable resources. This initiative is part of Planet Passionate, Kingspan's global plan to minimise the environmental impact of our operations.

In line with this commitment, we carry out responsible waste management at our Burgos plant based on recycling or energy recovery, avoiding the need to send waste to landfill and moving towards the goal of zero waste.

We have also progressively renewed our logistics fleet, incorporating two new electric forklifts. 60 % of our forklift trucks and 100 % of our company vehicles are now diesel-free. To support this transition, we have four electric vehicle charging points in the car park.

Furthermore, we collaborate with local organisations alongside the Planet Passionate Communities Fund to develop environmental projects of interest, consolidating our positive contribution to the communities around us. Some of the organisations Teczone partnered with in 2024 include:

- Fundación Oxígeno – Environmental volunteering and training workshops
- UBU Verde – Environmental volunteering and the Kingspan-Teczone Sustainability Awards Ceremony at the University of Burgos
- Asociación Española Contra el Cáncer – Burgos March against Cancer
- Hermandad de Donantes de Sangre – Blood Donation

Furthermore, in recent years Teczone has ceased sending waste to landfill, water consumption has been optimised and green energy is used in manufacturing processes, and the company is in the process of replacing combustion-engine vehicles with electric vehicles, reducing the main cause of CO2 emissions.





JORNADA DE DONACIÓN DE SANGRE	
<b>REQUISITOS PARA PODER DONAR SANGRE</b> <ul style="list-style-type: none"><li>Tener entre 18 y 65 años.</li><li>Peso superior a 50 kg.</li><li>No padecer ni haber padecido ninguna enfermedad transmisible por la sangre (Hepatitis B ó C, SIDA, Sifilis...)</li></ul>	<b>¿CÓMO SE DONA SANGRE?</b> <ul style="list-style-type: none"><li>No debes ir en ayunas, hay que comer, mayoritariamente hidratarse.</li><li>El equipo médico te hace una breve entrevista y reconocimiento.</li><li>Te toman el pulso y la presión sanguínea.</li><li>Examinan una gota para ver que tienes suficientes glóbulos rojos y se extraen 450 ml de sangre.</li></ul>
	<b>¿DÓNDE SE HACE LA DONACIÓN?</b> <ul style="list-style-type: none"><li>El día 28 de febrero se trasladará hasta las instalaciones de TECZONE un autobús de la Asociación de Donantes de Sangre de Burgos.</li><li>Para una mejor organización, los días previos se sacará un listado para que todo el personal que quiera pueda apuntarse a donar.</li></ul> 

Our environmental policy and achievements are communicated transparently to employees, customers, suppliers and other interested parties via information boards and our website at [www.teczone.es](http://www.teczone.es).

Every step counts towards a sustainable future, and Planet Passionate is the driving force behind our actions.

Signed Josep Jordán  
Managing Director of the Company

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Date  
Burgos, Spain  
19 June 2025

# Communicating health and safety performance

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Teczone has had a Health and Safety management system in place since 2007, in accordance with the requirements of ISO 45001, and has opted to report its Occupational Health and Safety performance on the website [www.teczone.es](http://www.teczone.es), which also contains its quality, environment and Occupational Health and Safety policy.

In recent years, the investments and actions carried out in health and safety have been oriented as far as possible towards eliminating hazards and reducing risks, resulting in a reduction in accidents, with a 42% reduction in accidents requiring sick leave and a 33% reduction in accidents not requiring sick leave compared to the previous year. The target of not exceeding the previous year's frequency rate and incidence rate values has been met. These monitoring values, such as incidence rate, duration and absence, are well below the values stated by the Spanish National Institute of Statistics for the CNAE (**Clasificación Nacional de Actividades Económicas**, National Classification of Economic Activities) code for the metalworking sector\*.

In recent years, the collaboration and participation of the external accident prevention service has increased, with two visits received per month. During these days, staff training, risk assessments of the workstations and specific studies (such as measurement of internal noise, lighting or chemical agents and the safety inspections scheduled every three months) are carried out.

Personal protective equipment for regular use is supplied via a dispensing machine that ensures the availability of the material at any time of day, automatically recording the time and identity of the person who has taken it out.

Teczone conducts over 30 risk assessments regarding the various machines, which are renewed every five years or when significant modifications occur that could mean changes in the risks detected – all such assessments are currently up to date.

Training in occupational risk prevention is planned on an annual basis. In addition, various actions aimed at improving working conditions and safety in the plant have been reinforced:

- All the staff have received specific training in occupational risk prevention in the metal sector.
- The noise level in the plant has been reduced by soundproofing two lines and implementing process improvements to limit manual handling.
- Annual measurements of noise and chemical pollutants are carried out to ensure safe environmental working conditions.
- An emergency drill is carried out once a year, involving a full evacuation and confirmation that the safety systems are functioning correctly.

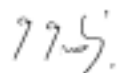
Communication and involvement are facilitated through regular meetings with section staff or accident prevention officers, as well as through posters, e-mails and the intranet of each factory section, where the relevant information is available and accessible at all times.

In recent years, the number of subcontractors providing services at our facilities has increased, with more than 150 interventions per year, for which purpose a system of coordination of business activities has been established, varying depending on the work required.

Teczone has a Self-Protection Plan, which was initially registered in 2016. As part of the planned activities, an annual drill is carried out during which the facilities are fully evacuated.

\* <https://www.ine.es/jaxi/Tabla.htm?tpx=48662&L=0>

Signed Josep Jordán  
Managing Director of the Company



Date  
Burgos, Spain  
19 June 2025



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